



PRE-EMPLOYMENT APPLICATION

Combanc Development I, LLC (Company) is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, sex, age, color, religion, national origin, veteran status or any disability as provided in the Americans With Disabilities Act.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

PERSONAL:

Date _____/_____/_____
Name _____ Phone (_____) _____
LAST FIRST MIDDLE

Present Address _____
NO. STREET CITY STATE ZIP

Email address _____ Are you 18 or older? Yes No

Are you a citizen of the U.S. or do you have the legal right to be employed in the United States? Yes No

Have you ever been convicted of any crime (excluding minor traffic violations) including driving while under the influence of alcohol or drugs? Yes No

If yes, state the offense, location, date and disposition _____

NOTE: A conviction will not necessarily disqualify you from employment.

Do you have the ability, with or without reasonable accommodations, to work overtime or to travel if travel and/or overtime are required by the job for which you are applying? Yes No

If no, please explain _____

Would you be willing and able to relocate? Yes No

Drivers License: State _____ Type _____ Currently Valid? Yes No

EMPLOYMENT DESIRED:

Are you seeking full-time part-time temporary or summer employment?

Position applied for: _____ Salary Desired _____

Date available to start _____/_____/_____

Have you ever applied to our company before? Yes No

Have you ever worked for our company before? Yes No

If your answer to either of the above questions is Yes, state when and where you applied and/or worked. _____

How did you learn of our company and/or position? _____

Are you now, or do you expect to be, working in any other business or job? Yes No

Are there any days or hours you would be unable or unwilling to work? Yes No

If yes, please specify those days or hours you would be unable or unwilling to work _____

School, Location	Dates	Graduated	Diploma/Degree
High School		Yes <input type="checkbox"/> No <input type="checkbox"/>	
College	From: To:	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Trade School	From: To:	Yes <input type="checkbox"/> No <input type="checkbox"/>	

If you did not graduate, why did you leave high school or college? _____

Are you planning to pursue further studies? Yes No If so, when, where and what courses? _____

List any scholastic honors, offices held and activities involved in during high school and college _____

List and describe any other School or Specialized Training _____

MILITARY:

Have you ever served in the military? Yes No

Service Branch _____ Date Entered _____

Date Separated _____ Final Rank _____

CAPABILITY/RELIABILITY:

Would you be willing and able to perform all of the tasks required by the job you are applying for? Yes No
If not, explain which tasks _____

Have you filed any type of fraudulent claim against any of your present or past employers? Yes No
If yes, explain _____

Will you abide by the safety rules of this company? Yes No

Have you ever been disciplined for violating company safety rules or regulations? Yes No
If yes, please explain _____

How many days of work (or school) have you missed in the last two years? _____

How many times have you been late for work (or school) in the last two years? _____

Would you be willing and able to report to work on time every day on a regular and consistent basis? Yes No
If no, please explain _____

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references.

PLEASE GIVE MONTH AND YEAR

DO NOT REFERENCE YOUR RESUME

Name of Employer _____ Address _____ City, State, Zip _____		Name and Title of Last Supervisor	Dates Employed		Pay
			From:	To:	Starting
			Mo. _____	Mo. _____	\$ _____
			Year _____	Year _____	Ending
					\$ _____
Telephone ()	Nature of Business	Reason for Leaving			
Duties					

Name of Employer _____ Address _____ City, State, Zip _____		Name and Title of Last Supervisor	Dates Employed		Pay
			From:	To:	Starting
			Mo. _____	Mo. _____	\$ _____
			Year _____	Year _____	Ending
					\$ _____
Telephone ()	Nature of Business	Reason for Leaving			
Duties					

Name of Employer _____ Address _____ City, State, Zip _____		Name and Title of Last Supervisor	Dates Employed		Pay
			From:	To:	Starting
			Mo. _____	Mo. _____	\$ _____
			Year _____	Year _____	Ending
					\$ _____
Telephone ()	Nature of Business	Reason for Leaving			
Duties					

Name of Employer _____ Address _____ City, State, Zip _____		Name and Title of Last Supervisor	Dates Employed		Pay
			From:	To:	Starting
			Mo. _____	Mo. _____	\$ _____
			Year _____	Year _____	Ending
					\$ _____
Telephone ()	Nature of Business	Reason for Leaving			
Duties					

Please provide three professional references (co-workers) not listed above for reference checking purposes:

Name	Company	Phone	Name	Company	Phone

Are you presently employed? Yes No
 If yes, may we contact your present employer? Yes No
 Have you ever been fired, or asked to resign, from a job? Yes No
 If yes, please explain _____
 Have you ever been disciplined or received verbal or written warnings for absenteeism or tardiness? Yes No
 If yes, please explain _____

SPECIAL SKILLS

Do you type? Yes No Words per minute _____
 Have you had any computer or word processing experience or training? Yes No
 If yes, please describe _____
 What languages do you speak fluently? _____

Use this space below to describe why you are interested in working for Combanc Development I, LLC and to list those skills and abilities which you feel particularly qualify you for a position with us. If you need more space, please continue on a separate sheet.

REFERENCES

Give three references, not relatives or former employers.

Name	Address	Phone	Occupation

AFFIDAVIT

I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize Combanc Development I, LLC to contact any company or Individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this Investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion or privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of Combanc Development I, LLC (company). I understand that the taking of drug and alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody at Combanc Development I, LLC, is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the Manager of Combanc Development I, LLC. I also understand that my employment is "at-will" and may be terminated by myself or by the company at any time for any reason or no reason at all, with or without prior notice.

Signature _____ Date ____/____/____

COMPANY USE ONLY

Interviewed by: _____ Date ____/____/____

Interviewers remarks:

If the operation of a company vehicle a job requirement? Yes No
 If yes to above, has a request for driver's record been made? Yes No